

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED IN THE MEETING OF BOARD OF DIRECTORS OF LOHIA CORP LIMITED HELD ON FRIDAY, 25th APRIL 2025 AT 12:00 P.M. AT LOHIA HOUSE, B-2/15 SAFDARJUNG ENCLAVE, NEW DELHI -110029, INDIA.

Appointment of Mr. Gaurav Lohia as Additional & Whole time Director and Chief Operating Officer.

“RESOLVED THAT pursuant to the provisions of Sections 149, 152, 161 and any other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) as recommended by the Nomination and Remuneration Committee and Audit Committee of the Company and Articles of Association of the Company, approval of the Board of Directors of the Company, be and is hereby accorded to appoint Mr. Gaurav Lohia (DIN: 07687488) as an Additional Director of the Company with effect from April 25, 2025 who shall hold office up to the date of ensuing Annual General Meeting of the Company.

RESOLVED FURTHER THAT pursuant to the provisions of Section 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) as recommended by the Nomination and Remuneration Committee and Audit Committee of the Company and subject to the approval of the shareholders in the general meeting and such other consents and permission as may be necessary, Mr. Gaurav Lohia (DIN: 07687488) be and is hereby appointed as Whole time Director & Chief Operating officer of the Company, liable to retire by rotation, for a term of five years with effect from April 25, 2025, on the following terms and conditions:-

- Basic Salary of ₹9,00,000 per month.

Perquisites and Allowances:

- House rent allowance equal to 50% of basic salary;
- Company's contribution to Provident Fund shall be restricted to ₹1,800 per month;
- Company's contribution to National Pension Scheme shall be restricted to ₹1,000 per month;
- Medical Reimbursement to cover the expenses incurred by him on treatment of self and family members on actual basis;
- Other perquisites as per Company's Rules.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year, the remuneration payable to Mr. Gaurav Lohia by way of salary, allowances, perquisites etc. shall not exceed the maximum limits as prescribed under Schedule V of the Companies Act, 2013, as amended from time to time.

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Lohia Corp Limited
(formerly Kanpur Packaging Machines Limited)

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Overseas Offices/Associates:
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CIN: U28261UP2023PLC183476

RESOLVED FURTHER THAT subject to approval of the members of the Company, Board of Directors of the Company be and is hereby authorized to revise, alter or vary the remuneration including perquisites in such manner as the Board may consider proper from time to time up to a maximum limit of ₹3 crores per annum, subject to the overall ceiling of the total managerial remuneration as provided under Section 197 of the Companies Act, 2013 or such other limit as may be prescribed from time to time and to do all such acts and deeds as may be deemed necessary to give effect to the above resolution.”

CERTIFIED TRUE COPY

for Lohia Corp Limited



Shikha Srivastava

Company Secretary & Compliance Officer

M. No.: A22406

Date: May 19, 2025

Place: Kanpur